

SPCHNA SALARY SURVEY CONDUCTED DURING SCHOOL YEAR 2010 -2011

# students at school	# health center visits	# workers employed at health center	Director designation	Benefits for Nurses employed
1200	500	1 AA/10 1RN/10 1RN/10, PT 1 CRNP/10 2 CRNP/6, PT 2 MD/6, PT (+) student workers x 3	CRNP	For FT employees: 100% medical insurance and (+) 401 K: 10% matched 100% malpractice 100% organization fees Tuition reimbursement (no exchange) for FT employees
1600	3600	1 RN/10 1 RN/10, PT (+) Medical Group/10, PT	BSN	For FT employees: Medical (+) but not 100% and (+) 401K: 50% matched 0% malpractice 100% organization fees Tuition Exchange/Reimbursement for FT employees
2200	2400	1 AA /12 1 RN/10 1MD/10, PT (+) student workers x 6	RN	Medical (+) but not 100% (+) 401K: match unknown 0% malpractice 100% organization fees Tuition Exchange (not reimbursement)
2420	7000	1 AA/10 1 LPN/10 1RN/12 2 RN/10 2 PA/6, PT 2 MD/10, PT (+) resident worker x 1	MD	For FT employees: 66% Medical insurance covered and (+) 401K: 9.5% matched 100% malpractice 100% organization fees Tuition remission/exchange for FT
3500	4400	1 AA/12 1 CRNP/10 2 CRNP/9 1 CRNP/eight, PT (14 hrs/wk) 1 MD/eight mos (3 hrs/wk) (+) student workers x 6	CRNP	For FT employees: Medical (+) but not 100% plus 401K: employer 13%, employee 8% 100% malpractice 100% organization fees Tuition exchange/reimbursement for spouses and dependent children
12,705 Students do	9,9 50	1 RN/12 1 RN/12, PT	RN	96% Medical insurance covered for FT employees only

not reside on campus		(+) student worker x 1		(+) 401K: employer 10%, employee 5% 0% malpractice 100% organization fees Tuition reimbursement at employer school for all employees and family members of FT staff. Reimbursement for other schools for FT employees
14,000	9,750	1 AA/12 4 RN/10 1 RN/12 2 CRNP/10 2 CRNP/10, PT (+) student worker x 3	CRNP	Medical (+) but not 100% (+) 401K: matched % not given 0% malpractice 100% organization fees Tuition Reimbursement/Tuition Exchange
20,000	63,000	130 employees FT and PT including medical assistants, RNs, PAs, CRNPs, and MDs. (+) student worker x 6	MD	Medical (+): approx 75% covered depending on plan chosen (+) 401K: 1% matched for all, then up to 5% matched for contributing employees 100% malpractice 100% organization fees Tuition Reimbursement (no tuition exchange) for FT employees

AA = Administrative Assistant

RN = Registered Nurse

PA = Physician Assistant

CRNP = Certified Registered Nurse Practitioner

MD = Medical Doctor

Note: following worker name/abbreviation, the number given indicates how many months this person works in a year. Consider worker fulltime unless otherwise designated "PT" (part time). For instance 1 CRNP/10 = 1 CRNP employed full time for 10 months of the year.